

YOUR CAREER. YOUR PATH. OUR SUPPORT.

Randy STANDISH

9 Years at EFG

Senior Manager, Infrastructure & Security

When Randy joined EFG, he wasn't supposed to stay. He was brought in as a contractor to improve the help desk operation. Instead, after seeing the challenges the company was working to solve, Randy approached leadership about joining EFG full-time. EFG saw the value he could bring and worked through the process to bring him on permanently. From that point forward, Randy's career growth was fueled by a simple approach: identify a need, take ownership, and build the expertise to solve it.

- He identified opportunities to improve processes and technology operations beyond his assigned role, **earning the trust of leaders** who regularly sought his input on IT decisions and strategic initiatives.
- He pursued industry certifications year after year, with EFG supporting many of those efforts, building expertise in **networking, cybersecurity, change management, governance, and infrastructure** that prepared him for increasing responsibility.
- He recognized cybersecurity as an emerging business need, volunteered to own it, and **worked with leadership to build a security function** that didn't previously exist within EFG's IT organization.

Career Milestones

2017

As **Systems Administrator**, Randy **earned credibility** by identifying and resolving technology challenges, establishing documented processes, and contributing his expertise to IT discussions beyond his assigned responsibilities.

2018

As **Manager of IT Operations**, he took the initiative to deepen his cybersecurity expertise and **expand his role in supporting EFG's security strategy**. With EFG's support, he earned Security+, Certified Security Analytics Professional, and Cybersecurity Analyst certifications, positioning him to take on broader security responsibilities.

2022

Randy advanced to **Sr. Manager, Infrastructure** and Security, **introduced more structured change-management and compliance processes**, and helped expand the technology needed for EFG's transition to remote work.

2026

Today, Randy continues to focus on what's next. Whether improving security or exploring AI certifications, he **approaches growth by looking beyond the current role and preparing for the needs the business will have tomorrow.**

Training & Certifications

- CISSP – Certified Information Systems Security Professional
- AAISM – Advanced in Ai Security Management
- CySA+ – Cybersecurity Analyst
- CSAP – Certified Security Analytics Professional
- Security+
  Network +
  A+
- ITIL v3 – IT Service Management
- AI Strategy Certifications: AI for Cybersecurity, Foundations of AI, AI Security & Governance

"You may have to find the opportunity and define it. Then take ownership and rock it."

Dependability Respect Integrity Visionary Excellence

The EFG value that most motivates Randy is:

Visionary

He is motivated by identifying what the business will need next, building a plan before the need becomes urgent, and creating solutions that position EFG for the future. He focuses on what's ahead rather than what's already been done.

EFG® COMPANIES