FOR IMMEDIATE RELEASE

EFG Companies Earns Dallas Morning News Top Workplaces Recognition for Second Consecutive Year

Employee feedback places EFG among North Texas' leading small employers as the company approaches its 50th anniversary.

DALLAS, TX (Nov. 10, 2026) EFG Companies has been named one of the *Dallas Morning News'* 2026 Top Workplaces, marking the company's third appearance on the list and its second consecutive year receiving the honor. EFG Companies ranked 11th among 39 recognized small workplaces in North Texas. For more information, visit www.efgcompanies.com.

Unlike awards determined by a panel of judges, Top Workplaces recognition is based on confidential feedback from the people who know an organization best: its employees. The survey, administered by Energage, measures employees' perspectives on leadership, appreciation, meaningful work, compensation and benefits, and other factors that shape the workplace experience. Survey responses are compared to national benchmarks across 30 million employees in multiple markets over the past two decades.

"Being recognized once is an achievement and earning this distinction in consecutive years shows our culture isn't a moment in time," said Jay Hartmann, Chief Operating Officer, EFG Companies. "Our employees' ideas, accountability, and commitment to our clients are what make EFG Companies a different kind of workplace and a stronger business."

The recognition comes as EFG Companies approaches its 50th anniversary in June 2027. During that time, the company has grown from its automotive roots into a national provider of consumer protection programs for vehicles and residences, serving more than 1,100 client accounts across all 50 states and Puerto Rico.

At EFG Companies, employee engagement is a business advantage rather than a human resources metric. Team members are encouraged to challenge conventional thinking, act with an ownership mentality, and develop solutions that strengthen client performance and customer experience.

The 2026 recognition continues a 12-year record of national workplace and business honors for EFG Companies. The company has earned 16 Gold Stevie Awards from the American Business Awards and has been accredited by the Better Business Bureau since 2009, maintaining an A+ rating.

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About EFG Companies

For nearly 50 years, EFG Companies has provided consumer protection programs for vehicles and residences across seven market channels. The company's strategic intent is to build sustainable market differentiation and profitability for its clients and partners, including dealers, lenders, manufacturers, independent marketers, and agents. EFG's award-winning engagement model is built upon the belief that the company serves as an extension of its clients' management teams, providing ongoing F&I development, training, product development, compliance, and nationally recognized product

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administration with an ASE-certified claims team. Learn more about EFG at: www.efgcompanies.com